

**BUSINESS-ENABLING REFORM ACTION PLAN (BERAP) 2023**

BERAP 2023										PROGRESS REPORT		
S/N	Business Enabling Reform Areas	Reform Objectives	Action Steps	Description and Key Targets	Responsible MDA	Contributing MDAs	Budget (Naira)	Planned Start Date	Planned End Date	Status	Description of Status	Next Steps
1	Enactment of the Plateau State Micro, Small and Medium Enterprises (MSME) Policy	This reform area will further drive the development and growth of MSMEs in Plateau State for income generation and job creation	<p>A. Development of policy implementation manual</p> <p>B. Produce and distribute policy and implementation manual to relevant Stakeholder</p> <p>C. Undertake advocacy on policy and the implementation Strategies</p> <p>D. Implement policy and track performance</p> <p>E. Collate Statistics and data on implementation</p>	<p>Private Sector, Business Member Organizations, MSMEs and Potential investors.</p> <p><b>Target Objective:</b> It helps to define goals, conduct research, map out risks, schedule milestones, assign responsibilities/tasks and</p> <p><b>Target Objective:</b> Produce 500 copies of the policy implementation manual and distribute to the relevant Stakeholders</p> <p><b>Target Objective:</b> Launch a publicity campaign leveraging a range of communication platforms including radio, television, social media, mobile phones, Internet, amongst others, to raise awareness on the policy and emerging programmes from the implementation of policy</p> <p><b>Target Objective:</b> To ensure identified risks are mitigated, identified blockages are fixed and</p> <p><b>Target Objective:</b> Towards measuring the effectiveness of the</p>	Plateau State Micro -Finance Development Agency (PLASMIDA)	Plateau State Ministry of Commerce and Industry, Plateau Investment and Property Development Company (PIPC) Ltd, Small and Medium Enterprise Development Agency of Nigeria (SMEDAN) , Industrial Training Fund (ITF), Standard Organization of Nigeria (SON),National Agency for Food and Drug Administration and Control (NAFDAC), Corporate Affairs Commission (CAC), Project Monitoring and Result Delivery Office (PMRDO), Ministry of Lands Survey and Town Planning, Ministry of Agriculture and Rural Development, Jos Metropolitan Development Board (JMDB), Nigerian Expo Promotion Council (NEPC), Plateau State One Stop Investment Centre, Ministry of Women Affairs, Office of the Governor		5th January 2022	31st March, 2023	Dropped	Change in Government affected the implementation	Actions have been deferred to be implemented outside the scope of SABER Project

			F. Monitor and evaluate policy implementation periodically	Target Objective: Review and assessment of the process, efficiency and effects of the policy development and implementation to inform policy adaptation and reform. Secondly, Apply evaluation principles and methods to examine the context, implementation or impact of the policy in order to understand its	PLASMIDA, Plateau State MSME Council, Office of the Governor							
2	Land, Property Titling and Use	Administrative reforms and streamlining of land registration procedures	A. More sensitization on the Land Use charge to simplify access to Land for business	All Private Sector Players, Business Owners, potential investors and MSMEs  <b>Target Objective:</b> Increase awareness by 70% on the Land use charge for businesses	Plateau State Ministry of Lands, Survey and Town Planning  Plateau State Ministry of Justice	Plateau State Ministry of Lands, Survey and Town Planning, Jos Metropolitan Development Agency (JMDB), Plateau State Ministry of Urban and Physical Planning, Plateau State One Stop Investment Centre, Plateau State Small and Medium Development Agency (PLASMIDA), Plateau Investment and Property Development Company (PIPC) Ltd, Ministry of Justice	14th July, 2021	31st December, 2023	Ongoing	Sensitization through flyers, jingles and media chats have been launched Land registration processes have been reduced to seven steps to be completed within 21 days Infrastructure will be provided in 2024 to ease processing of applications and increase turnover of processes titles	The sensitization programme will be sustained to create more awareness on the processes of land administration Processes will continue to be streamlined to five before the end of first quarter 2024	
			B. Ease the criteria and procedures for registering land for business	<b>Target Objective:</b> Reduce the land registration processes and procedures for businesses to five steps	Plateau State Ministry of Lands, Survey and Town Planning							
			B.1. Design simpler and more transparent procedures for land transactions and Titling	<b>Target Objective:</b> The guidelines help make land deals more transparent by urging governments to conduct impact assessments of proposed investments in land to determine their impact on local people								
			C. Reduce the time/days taken for land and property titling	<b>Target Objective:</b> Improve service speeds, and ensure expedited urgent applications processed within 30 working days	Plateau State Ministry of Lands, Survey and Town Planning							

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			D. Sustain the cost of acquisition process of land/property by 50%	<b>Target Objective:</b> Provide sustainable solution that will facilitate and increase land ownership transaction and environment-friendly workspace by 80%	Plateau State Ministry of Lands, Survey and Town Planning							
3	Reducing the number of steps and time for processing building permit approval	Improve transparency, efficiency and facilitate access to regulations	A. Identify the relevant MDAs involved in the inspection process	All Private Sector Players, Business Owners, potential investors and MSMEs. <b>Target Objective:</b> To ensure interactions within the reform system to produce substantial	Jos Metropolitan Development Board (JMDB)	Jos Metropolitan Development Board, Plateau State Lands, Survey and Town Planning (Office of the Surveyor General)	9th November, 2022	16 February, 2023	Ongoing	The processes of construction permit have been improved and permits can be obtained within 7 days	Strategies are in place to ensure the permits will be obtained between 3 - 5 days	
			A.1. Develop a schedule to jointly inspect a site and identify lead agency	<b>Target Objective:</b> To ensure that project activities go forward as planned and are according to requirements, standard								
			B. Communicate to the revised procedures to the personnel	<b>Target Objective:</b> This is essential in order to avoid costly mistakes and errors								
			B.1. Communicate to relevant stakeholders within the sector	<b>Target Objective:</b> To gain greater understanding of the set objectives and adapt to deliver on the								
			B.2. Automate the process of obtaining permit	<b>Target Objective:</b> Cost reduction, increase productivity and availability by 50%								
			C. Implement and track performance	<b>Target Objective:</b> Mitigate risk and meet deadlines								
			C.1. Collate Statistics and data on implementation	<b>Target Objective:</b> Towards measuring the effectiveness of the reform strategy								
4	Comprehensive Reform of State Tax Administration	Harmonization of the Plateau State tax system to reduce regulatory burden on MSMEs and the private sector	A. Eliminate tax raids and multiple tolls on MSMEs	Private Sector, MSMEs and potential investors. <b>Target Objective:</b> The harmonization of the tax laws will reduce tax raid and multiple tolls on MSME by 60%	Plateau State Board of Internal Revenue Service (PSIRS) and Local Government Council	Plateau State Board of Internal Revenue Service (PSIRS), Local Government Council, Federal Inland Revenue Services, Office of the Governor	21st November, 2021	29th December, 2023	Ongoing	The tax laws have been harmonised in the consolidated Revenue Law. This has increased transparency in	The consolidated Revenue Law will be amended to capture other revenue lines	

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			B. Rationalized tax administration to reduce overlapping between tiers of government	<b>Target Objective:</b> This will strengthening tax capacity towards improving governance and accountability	Plateau State Board of Internal Revenue Service (PSIRS)						tax administration and increased the number of tax payers into the tax net Tax compliance has also increased	as well as introduce flexibility of payment methods to increase ease of tax administration and compliance
			C. Document and disseminate whole tax obligations of MSMEs according to sectors	<b>Target Objective:</b> To increase the process of filing and paying taxes on a timely basis by 70%	Plateau State Board of Internal Revenue Service (PSIRS)							
5	A bill for a law to establish the Co-operative societies Commission	Easing the process for business and cooperative registration and formalization	A. The Cooperative Agency Bill when passed into law will enhance the process for registering cooperative societies B. Create awareness and Compliance to the Cooperative laws by MSMEs	MSMEs, Private Sectors. <b>Target Objective:</b> Enhance registration of cooperative societies by 30% <b>Target Objective:</b> Increase awareness and compliance by 60%	Plateau State House of Assembly	Plateau State Ministry of Justice, Ministry of Commerce, Plateau State House of Assembly, PSIRS		31st March, 2023	31st December, 2023	Ongoing	The Bill passage was not completed before the end of the 9th Assembly.	The Bill will be cleaned up and reintroduced to the 10th Assembly and followed up to get it passed and assented to by the
6	Contract Enforcement and Dispute Resolution	This reform is aimed at reducing the cost and process of settling commercial disputes especially by MSMEs in Plateau State	A. Strengthen the existing Alternative Dispute Resolution mechanism (Mediation and Reconciliation) A.1. Establish more Alternative Dispute Resolution Centre across the State A.2. Ensure the speedy completion of the Plateau State Multi-door court house and make it B. Sensitize and conduct publicity campaigns to MSMEs on the workings of the Alternative C. Establish small claims courts across the State	MSMEs, Private Sectors and Potential Investors. <b>Target Objective:</b> To increase rapidity, confidentiality and flexibility in resolving commercial disputes by <b>Target Objective:</b> 40% Increase in dispute settlements in a more cost-effective manner <b>Target Objective:</b> To facilitate the speedy implementation of the Alternative Dispute Resolution strategies to <b>Target Objective:</b> Increase awareness Alternative Dispute Resolution Mechanism by 40% <b>Target Objective:</b> To urgently address speed of adjudication, particularly on financial claims, and to reduce cases from the dockets of the high courts over a simple commercial dispute	Plateau State Ministry of Justice Plateau State Ministry of Justice Plateau State Ministry of Justice	Plateau State Ministry of Justice, Plateau State Judiciary, Plateau State House of Assembly		7th November, 2022	16th September, 2023	Ongoing	More ADR centers have been established along with Small Claims Courts across the State especially in Area and Magistrate Courts. The Multidoor Court House has been completed and commissioned. These have strengthened the existing ADR mechanism in the State.	More judges will be trained in 2024 on ADR and Small Claims Cases for speedy and more inclusive dispensation of justice.
7	Human Resource Development	Improve the required skills to be more responsive to the industry needs	A. Design specialized courses on skills development for youths, women and People With Disabilities (PWDs) B. Establish more vocational centres	MSMEs, Enterprenuers, Business Operators. <b>Target Objective:</b> To aviod by 20% mismatch between skills training and labour markets <b>Target Objective:</b> 20% Increase in skills	Plateau State Ministry of Education Plateau State Ministry of	Plateau State Ministry of Education, Business Service Providers (BSPs), PLASMIDA, PIPC Ltd, ITF, NDE, Development Partners		21st February, 2023	31st December, 2023	Dropped	This Result Area was dropped as the change in Government initiated prioritization of project for which this was not	This result area will be pursued in 2024 conclusively even though outside the scope of BERAP 2024

			across the State and Stngthen existng <del>centres</del>	development across the State	Education						captured	
			C. Assist MSMEs to conduct regular skills audit and fill gaps	<b>Target Objective:</b> To systematically assess a research on skills and knowledge gaps, and provide evidence of evidence of existng or developing competence	PLASMIDA							
			D. Established institutional mechanisms to train, accredit and certify MSMEs, entrepreneurs and managers	<b>Target Objective:</b> Increase provision of guidance, allow for routines to develop and ultimately reduce the uncertainty of social interaction by 10%	PLASMIDA							
8	Technology , Research and Development	This reform is expected to support the development of our digital economy and facilitate digital literacy and accelerate broadband penetration across the state. It is also expected to attract more investment in TELCOS and create job opportunities	A. Facilitate access of MSMEs to productive enhancing technology innovations, research and development result	Private Sector, MSMEs: <b>Target Objective:</b> Promote of peaceful and inclusive societies for sustainble development	Plateau State Information and Communication Technology Development Agency (PITCDA)	Plateau State Information and Communication Technology Development Agency (PITCDA), Plateau State Small and Medium Development Agency (PLASMIDA), Small and Medium Enterprise Development Agency of Nigeria (SMEDAN), National Information Technology Development Agency (NITDA), Private Sector Technological Providers	3rd March, 2023	31st December, 2023	Dropped	This Result Area was dropped as the change in Government initiated prioritization of project for which this was not captured	This result area will be pursued in 2024 conclusively even though outside the scope of BERAP 2024	
			A.1. Provide private Sector Technology Developers and Researchers with Competitive special grants for research and innovation to develop technology <del>gadgets and provide</del>	<b>Target Objective:</b> To train 200 technology developers on hands-on skills needed for construction, maintenance, and repair of IT equipment and	PLASMIDA							
			B. Enhance synergy between the various State and Federal MDAs that promotes	<b>Target Objective:</b> To promote the fulfilment of the goal of 30% digital literacy and skills at State	Plateau State Small and Medium Development Agency							
			B.1. Establish coordination programmes to link the support MDAs	<b>Target Objective:</b> Engage the stakeholders at the state and local government levels to support the goal of 30%	Plateau State Small and Medium Development Agency (PLASMIDA)							
			C. Improve awareness and application of technological products and innovation	<b>Target Objective:</b> To enable a progressive increase in the contribution of digital technologies to the State economy	Plateau State Information and Communication Technology Development Agency(PITCDA)							
			C.1. Organized regular technological fairs and exhibitions to expose technological products and	<b>Target Objective:</b> To inspire young people to develop interest in digital technologies and	Plateau State Information and Communication Technology Development							

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9	Improving the investment climate and investment facilitation services for private sector investment	A Bill for a Law to establish Investment Promotion Agency in Plateau State to attract foreign direct investments and strengthen local businesses	The IPA bill has been developed and sent to the Plateau State House of Assembly.	Investors, MSMEs, private sector. <b>Target Objective:</b> Reduce the cost of doing business, and drive job creation and income growth	Ministry of Justice	Plateau State Ministry of Commerce and Industry, Ministry of Justice, Plateau State One Stop Investment Centre (PS-OSIC), PIPC, Plateau State House of Assembly		6th December 2022	31st March, 2023	Ongoing	The Bill passage was not completed before the end of the 9th Assembly.	The Bill will be cleaned up and reintroduced to the 10th Assembly and followed up to get it passed and assented to by the Governor
10	Launch of Plateau State Agricultural Policy	The policy is developed to drive the growth of the agriculture sector with attention on key contemporary issues such as poverty, climate change, gender, PLWDs, inputs support and data	A. Development of policy implementation matrix with focus on the SDG elements	MSMEs, Farmers, Private Sector: <b>Target Objective:</b> To increase adoption of the Sustainable Development Goals (SDG) in Plateau State; and improvement of the efficiency & effectiveness	Plateau State Ministry of Agriculture and Rural Development	Plateau State Ministry of Agriculture and Rural Development, Ministry of Environment, Federal Ministry of Agriculture and Rural Development (FMAD), Local Government Areas		10th January, 2023	31st December, 2023	Ongoing	The Agricultural Policy has been completed, approved and adopted by the Plateau State Executive Council	The Policy will be mass produced and distributed to all Stakeholders. The implementation matrix and manuals will be developed and tracked in 2024
			B. Produce and distribute policy and implementation manual to relevant Stakeholder	<b>Target Objective:</b> Produce copies of the policy implementation manual and distribute to the relevant Stakeholders	Plateau State Ministry of Agriculture and Rural Development							
			C. Undertake advocacy on policy and the implementation	<b>Target Objective:</b> To enable a progressive increase in the contribution of policy to the	Plateau State Ministry of Agriculture and Rural Development							
			D. Implement policy with focus in key areas that meets SDGs Objectives	<b>Target Objective:</b> To strengthen SDGs objectives through evidence based practical approach	Plateau State Ministry of Agriculture and Rural Development							
			E. Monitor and Evaluate policy implementation	<b>Target Objective:</b> To develop evaluation tools and assess the impacts	Plateau State Ministry of Agriculture and Rural Development							
11	Mainstreaming Gender and Vulnerability in the distribution of State Government subsidized agricultural inputs such as fertilizer, seeds, agrochemicals	This reform area is to achieve allocation of 30% subsidized agro inputs to smallholder farmers living with disabilities and vulnerable women with the aim of increasing food production	A. Identify and collate data of persons living with disabilities and vulnerable women smallholder farmers across the 17LGAs	Persons living with disabilities, vulnerable women that are smallholder farmers. <b>Target Objective:</b> To promote access to sectoral public data for innovation and digital	Plateau State Ministry of Agriculture and Rural Development			6th May, 2022	31st December, 2023	Ongoing	30% of the agricultural inputs distributed in 2023 was reserved for the PWDs and women	PWDs and women will be properly profiled and more allocations will be budget for them in the subsidized agricultural inputs distribution.
			B. Verify the collated list and give potential beneficiaries means of identification	<b>Target Objective:</b> To keep up to date with the activities of the ecosystem and to	Plateau State Ministry of Agriculture and Rural Development							
			C. Make budget estimate of items for the identified persons and profiled groups	<b>Target Objective:</b> To ensure that MSME obtain requisite support	Plateau State Ministry of Agriculture and Rural Development							
			D. Set a distribution of subsidized items to the groups	<b>Target Objective:</b> Clear and practical guidelines for the distribution of subsidized items	Plateau State Ministry of Agriculture and Rural Development							

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			E. Monitor the distribution of subsidized items to	<b>Target Objective:</b> To provide implementable guidance for	Plateau State Ministry of Agriculture and							
			F. Prepare annual report on mainstreaming	<b>Target Objective:</b> To establish trust in distribution processes	Plateau State Ministry of Agriculture and							
12	Enactment and Launch of Plateau State Tourism Policy	To establish a direction and route map for development in the sector and thereby attract investments	A. Automation of processes	Potential Investors, Private Sector, MSMEs. <b>Target Objective:</b> To develop guidelines for sustainable	Plateau State Ministry of Tourism, Culture and Hospitality	Plateau State Tourism Corporation, Ministry of Tourism, Culture and Hospitality	2nd February, 2023	31st December, 2023	Dropped	The Policy was dropped due to the change in Government	The process will be reopened and pursued to conclusion in the new administration	
			B. Registration, Classification and data capturing of all Tourism and Cultural	<b>Target Objective:</b> To ensure compliance with all developmental regulatory instruments	Ministry of Tourism, Culture and Hospitality							
			C. Develop policy implementation manual	<b>Target Objective:</b> To make all regulatory frameworks relevant for	Ministry of Tourism, Culture and Hospitality							
			D. Communicate the procedures to the personnel	<b>Target Objective:</b> To ensure personnel understand and can carry out their responsibilities	Ministry of Tourism, Culture and Hospitality							
			E. Communicate the policy manual to the relevant stakeholders	<b>Target Objective:</b> Provide a platform where stakeholders can collaborate and exhibit their expertise, goods	Ministry of Tourism, Culture and Hospitality							
			F. Implement policy and track procedures	<b>Target Objective:</b> To build scalable capacity to take advantage of trade	Ministry of Tourism, Culture and Hospitality							
			G. Monitor and Evaluate policy implementation quarterly	<b>Target Objective:</b> To improve the regulatory and governance mechanisms through implementation of	Ministry of Tourism, Culture and Hospitality							
13	Environmental Sector Reform	Stimulating economic activities through waste to wealth	A. Integrated Waste Management, Recycling and Energy Generation in Plateau State	Potential Investors, Private Sector, MSMEs. <b>Target Objective:</b> To develop guidelines for sustainable management of	Ministry of Environment	Ministry of Environment, Plateau Infrastructure and Regulatory Agency, Plateau Investment and Property Development Company (PIPC) Ltd, Ministry of Finance	9th March, 2023	16th May, 2023	Ongoing	The waste management project is being pursued under the PPP. The EIA processes have been streamlined and simplified	The waste management projected agreement will be signed and commissioned in 2024. The EIA processes will be revised and	
			B. Simplify the process and procedure for getting EIA by clarifying the	<b>Target Objective:</b> Simplify the process and procedure to Seven steps	Ministry of Environment							
14	Gender mainstreaming and inclusive growth	To enhance opportunities for gender inclusion and reduce challenges for women in business	A. Implementation of the Plateau State Gender and Equal Opportunities Law, 2015	MSMEs, PWDs, Private Sector. <b>Target Objective:</b> It will enable women and men to make decisions that impact more	Ministry of Women Affairs	Office of the Head of Service, Ministry of Justice, Ministry of Women Affairs	31st March, 2023	31st December, 2023	Ongoing	Gender and Equal Opportunity Commission established as a result of the implementation of the Gender and Equal Opportunity	The Gender and Equal Opportunity Commission will be strengthened, training across the State and	
			B. Establishment of Gender and Equal Opportunities	<b>Target Objective:</b> Facilitate the implementation of the Law	Ministry of Women Affairs							

			C. Designation, training and deployment of Gender Focal Persons in key MDAs (35) and all the	<b>Target Objective:</b> To train 2000 people in cluding people With Disabilities on Gender Mainstreaming	Ministry of Women Affairs						Law 2015	budgetary allocation to carry more activities in 2024
			D. Periodic engagements to address gender specific business constraints	<b>Target Objective:</b> Engage the stakeholders at the state and local government levels to support the goal of	Ministry of Women Affairs							
			E. Monitor and Evaluate policy implementation periodically	<b>Target Objective:</b> To increase adoption of gender mainstreaming in the State; and improvement of the efficiency & effectiveness	Ministry of Women Affairs							
15	Reforms in the Energy sector	This is to stimulate more investments into the energy sector	A. Develop State Policy and Strategy on Renewable Energy	Potential Investors, Private Sector, MSMEs. <b>Target Objective:</b> To develop guidelines for sustainable	Ministry of Water Resources and Energy	Office of the Governor, Ministry of Water Resources and Energy		16th February, 2023	17th December, 2023	Ongoing	This Result Area was dropped as the change in Government initiated prioritization of project for which this was not captured	The Result Area will be pursued in the new administration and achieved
			B. Establish guidelines for Mini-Grid PPP development	<b>Target Objective:</b> To provide enabling framework for Mini-Grid PPP	Ministry of Water Resources and Energy							
			C. Communicate policy manual to the key	<b>Target Objective:</b> To establish trust with key	Ministry of Water Resources and							
			D. Implement procedure	<b>Target Objective:</b> To facilitate the growth of smart-enabled	Ministry of Water Resources and Energy							
			E. Monitor and Evaluate policy implementation periodically	<b>Target Objective:</b> To improve the regulatory and governance mechanisms through implementation of	Ministry of Water Resources and Energy							
16	Reform of the Critical Infrastructural Sector	This is to expand existing structures and develop new ones towards ensuring that such infrastructure like roads etc open up the state economic landscape.	A. Construction and completion of the Legacy projects initiated across the three senatorial districts of Plateau State. These projects comprise 4 modern hospitals, 3 vocational and technical schools etc	Private Sector, Individuals, Students, MSMEs. <b>Target Objective:</b> To improve the quality of life of people in the rural areas through imprved health delivery and thereby enhance economic activities. In addition, improve vocational and technical skills development in schools	Ministry of Works, Minsitry of Housing, Ministry of Urban and Regional Planning, Ministry of Lands, Survey and Town Planning		1st June, 2022	31st May, 2023	Ongoing	The British America bridge and the High Court Complex were commissioned	Reports of the committee on legacy projects will be implemented The main markets across the state will be revisited and actualised within the life of the new administration	



			<p>B. Completion and commissioning of the British-American Overhead Bridge and Dualisation of Lamingo Junction Road</p>	<p><b>Target Objective:</b> Prevent traffic congestion, and to ease the movement of goods and persons in to the Central Business District of Jos thereby lubricate economic activities</p>								
			<p>C. Completion and commissioning of the State High Court Headquarters</p>	<p><b>Target Objective:</b> To enhance Judicial Services and by extension settlement of commercial</p>								
			<p>D. Construction of Markets with modern facilities across the three senatorial districts to boost commerce and</p>	<p><b>Target Objectives:</b> To revitalize the economy of the state with the vast opportunities it holds for individual commercial activities</p>								